

RÉSUMÉ

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Educational Background

- 1975-1979 Stanford University, School of Education: Ph.D., Administration and Policy Analysis.
- 1969-1971 Harvard University Graduate School of Business: MBA, Urban Systems and Operations Research Specializations.
- 1965-1969 Michigan State University, School of Engineering: BS, Metallurgy. Graduated with high honors. Honors College.

Employment History

- 2002 - present *Principal*, Dickmeyer Consulting, LLC. Consulting for higher education and not-for-profits. Budgeting systems, business operation design, strategic planning systems, and administrative computing assessment. Major client (10 months on payroll as VP during consolidations): Online Higher Education division, Sylvan Learning Systems, Inc. Supervised and moved the business operations of two acquisitions, including staff selection and online business and financial aid operations design. Other clients: Michigan Technological University, LaGuardia Community College, St. Joseph's University, Seton Hall, Eckerd College, University of Baltimore, Seattle University, Cal State Fullerton, Fordham, and the Southern Education Foundation.
- 2000-2002 *Vice President for Finance and Administration/Treasurer and Vice President for Institutional Research (2002)*, Mercy College. Responsible for budgeting, accounting, business operations, auxiliary enterprises, security, plant operations, space planning and real estate. Member of the President's Executive Staff engaged in strategic planning, team development and management. Responsible for creating databases to support decision-making. Negotiated Manhattan and Yonkers campus leases. Responsible for college financing, debt consolidation, covenant integrity, and Investment Guidelines. Staff to trustee budget, audit, finance, and building committees.

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- 1994—2000 *Vice President for Finance and Management*, City College of the City University of New York. Responsible for budgeting, planning, accounting, business operations, computing, human resources, auxiliary enterprises, security, plant operations, coordinating the campus with \$150 million of construction work, and space planning. Member of President's cabinet. Advisor to President on strategic planning, student recruitment strategies, fund raising strategies, and relations with internal and external groups. Installed new fund accounting system for non-tax levy funds. Established a foundation external to the college to receive campaign funds. Part of team to shift to a new student information system. Chair of Auxiliary Enterprises Board.
- 1985—1994 *Vice President for Finance and Administration*, Teachers College, Columbia University. Responsible for budgeting, planning, accounting, endowment, finance, personnel, plant operations, security, maintenance and renovations, computer center, bookstore, auxiliaries, union negotiations, and the TC Press. Initiated strategic planning. Converting information system to fourth-generation, fully integrated system. Balanced budgets, increased endowment, and reduced deferred maintenance backlog.
- 1981—1985 *Vice President for Administration/Associate Professor of Management, and Interim Chairman, International Management Division (1983-1985)*, Monterey Institute of International Studies. Responsible for business office, plant, student affairs, bookstore, computerization, planning, and marketing of the Institute. Worked with administrative team to successfully rid the Institute of \$750,000 of current fund debt in less than two years with a \$6 million budget. Acquired property and built endowment from \$0 to \$900,000. Built working capital to \$500,000. Responsible for the academic administration, planning and curriculum development of a graduate division of 120 students and 10 faculty. Taught computer science, management science, human resources development, and organizational development.
- 1978—1981 *Director, Financial Conditions Project*, American Council on Education (ACE). Directed a project to assess financial problems in higher education, the impact of the problems on students, and feasible policy responses to the problems. Developed a workbook for small college financial self-analysis; comparative data for community and junior colleges; and a workbook for budget policy trade-off analysis. Wrote and led seminars on institutional financial and student financial aid policymaking.
- 1976—1978 *Academic Planning Office Intern and School of Education Teaching Fellow*, Stanford University. Developed the "TRADES" financial planning/forecasting/ trade-off model. Educom then adapted this model into a generalized projection and trade-off model that was used internationally. Taught Decision Theory, a core course

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required of graduate students in the administration and policy analysis major in the School of Education.

1971—1975 *Business Manager, Director of Planning, Instructor of Accounting/Computer Science*, Johnson State College, Johnson, Vermont. Chief financial and operations officer. Developed computerized administrative software package for small colleges: on-line registration, student file, payroll, expense check writing, budgeting, accounts receivable, and billing. Taught accounting and computer science.

Honors

- Neal O. Hines Publications Award for outstanding contributions to the National Association of College and University Business Officers (NACUBO) publications program, 1985.
- Tau Beta Pi Engineering Honorary, 1967.